

Health & Safety Policy Statement

As Chief Executive, I head a Senior Leadership Team that regards safety as an extremely important priority for Transport for the North (TfN).

We commit, through strong leadership and workforce engagement, to create an incident free environment eliminating accidents and protecting health.

To achieve this, our objectives for health & safety within TfN are to:

- Provide safe modern premises audited and monitored to ensure they comply with every requirement;
- Create a no blame, speak out loud culture, where people share concerns and responsibility for addressing them;
- Engage employees and TfN's recognised Trade Union (UNISON) in identifying improvements for safe working aligned to best practice;
- Ensure employees are always consulted on matters that affect their health & safety;
- Provide our employees with the quality of information, instruction and training required to integrate safe working and the management of health & safety responsibility within their roles;
- Have Competent Persons providing a health & safety management framework that meets auditable standards recognised by peers;
- Promote safe working practice as everyone's legal and moral duty ensuring no harm is done by any employee or contractor's acts or omissions;
- Ensure our workplace is one of wellbeing and support, that prevents workplace illness in all its forms and promotes psychological and physical health, and
- Learn, with each year our organisation travels forward, how to continuously improve health & safety for our employees, our visitors and clients.

In my capacity as Chief Executive and designated director for all matters related to health & safety, I have appointed the Head of HR to manage TfN's day-to-day health & safety arrangements and to assist me in my responsibilities for ensuring the continual provision of the affective organisation and arrangements for the implementation of this policy.

Every employee has an obligation to take reasonable care for their safety and for the safety of other people who may be affected by their acts or omissions.

Employees are required to co-operate with TfN in respect of all matters concerning health and safety. Their involvement and co-operation at all levels is essential for the effective implementation of this policy.

Monitoring of our health and safety objectives takes place from director through to manager level within our organisation to secure continuous improvement and ensure the objectives are met.

This policy is reviewed periodically, and action taken to ensure its continuing relevance, effectiveness and adequacy.



**Katie Day, Chief Executive (interim)
Transport for the North**

11 June 2026